REVIEWER SPOTLIGHT

In keeping with our new *QRBD* tradition, in this double issue we honor two of the many dedicated volunteers who gave their time to ensure that our journal maintains not just quality double-blind reviewing but also investment their time to aid colleagues in the development and finalization of their contributions to scholarship. As we have two in the spotlight, we first look at longtime *QRBD* contributor Dr. H. Paul LeBlanc III and first time *QRBD* reviewer Dr. Yuri Hupku.

H. Paul LeBlanc III

H. Paul LeBlanc III, Ph.D., is a Professor of Communication and former chair of the Department of Communication at the University of Texas at San Antonio. Paul has been a member of the International Academy of Business Disciplines since 2002. He has published thirty authored or co-authored peer-reviewed journal articles. He conducts research on a wide variety of topics and utilizes quantitative, qualitative and mixed-methods approaches. He recently published an open-access book, *Communication and Humility: A Journey*, and is the Founder and CEO of Stat-Tree, LLC.

You have previously published in QRBD. Why do you think it is important to review for journals in which one has previously published?

The Quarterly Review of Business Disciplines has grown as a journal. I have served as a reviewer and have published a few articles in this journal since its inception. I assisted in the development of the journal recommending guidelines for formatting including the use of the American Psychological Association's Publication Guidelines and the peer-review process. I believe in giving back to the IABD through this participation for the support of my colleagues and the growing recognition of its premiere journal.

Your background is in communications. What role do you think communications plays in today's business curriculum?

Although Communication as a discipline is typically housed in either the humanities or social sciences, the discipline has much in common with business fields such as Marketing and Management. More specifically, Communication studies issues of importance to businesses including interpersonal, intercultural, and organizational communication. As organizations are comprised of human beings who need to interact with each other and with persons outside of the organization, communication is integral to success for meeting the organization's goals.

REVIEWER SPOTLIGHT

Yuri Hupka

Dr. Yuri Hupka is an Assistant Professor of Finance at Oklahoma City University. Yuri's research focuses upon executive compensation, supply chains, and financial market decentralization and has been published in journals such as *Journal of Commodity Markets* and *Finance Research Letters*. He has also presented his research at academic conferences including the Financial Management Association and Global Finance Association meetings, and to practitioners and policy-makers at many global energy conferences.

This was your first time reviewing for *QRBD*. What role do you think interdisciplinary journals play in today's research landscape?

Interdisciplinary journals, such as QRBD*, play an important role in the academic landscape. They provide an outlet for research that integrates perspectives and approaches across fields. Sometimes even innovative ideas and "hot topics" may be overlooked because they do not fit the mold of a traditional journal but can find an audience in interdisciplinary journals such as* QRBD*.*

You recently earned your PhD. What advice would you give to a newly minted PhD. regarding the role of journal reviewing in their service agenda?

I would tell new PhDs and graduate students that reviewing is always a valuable experience. When writing a research work, it is easy to be insular and focus only on your own perspective. Of course, you know what you are trying to say, you wrote it! By scrutinizing research from a review perspective, you gain invaluable insights into effectively formulating research to engage an academic audience. Additionally, it often leads to generating interesting research ideas of your own!