

### **REVIEWER SPOTLIGHT: *Robert A. Smith***

Again, a hearty thank you to those who contributed to this issue through their insightful comments and personal investment in aiding the featured authors. While of course, we must maintain our rigorous double blind review process, it is perfectly acceptable to feature one of those unnamed reviewers for their excellent work. For this issue, we recognize Robert A. Smith.

Robert A. Smith, JD, MBA, is an Associate Professor and the Chair of the Management & International Business department at Southern Connecticut State University. Robert is licensed as an attorney in Connecticut and in the Federal District Court for the District of Connecticut and has been engaged in the practice of law for 18 years. He has co-authored several peer-reviewed journal articles and focuses his research on areas of management related to employment, labor, and human resources law, business ethics and sustainability, data security, intellectual property, and contract law. Robert has also co-authored two textbooks: *Bankruptcy Law and Practice* for Pearson Education and more recently, *Introduction to Business Law and Ethics* for Kendal Hunt Publishing Company.

#### **What do you think are the benefits of being a reviewer?**

*Being asked to review for a peer-reviewed journal is a privilege and an opportunity for me to grow as an academic. I learn a great deal from reading my colleagues' work. Most importantly, being a reviewer is an opportunity to help others develop as researchers and writers while contributing to various disciplines.*

#### **What tips do you have for someone who says they do not have time to review?**

*For colleagues who feel they do not have time to review, I offer this advice: I often feel the same way when I am asked to review a submission. However, I remember receiving my first few constructive reviews on my own submissions and how appreciative I was for the accolades, advice, and constructive feedback. Reviewing is one of the most important types of service we can (probably should say "could") provide to our discipline and an opportunity to inspire and help our colleagues while potentially learning something new.*

Again, many thanks to those who made their contributions to this issue behind the scenes through excellent reviewing. If you would like to volunteer to review, your skills can certainly be used! Please email [qrbdeditor@gmail.com](mailto:qrbdeditor@gmail.com) with your expression of willingness to contribute.

---

# QRBD

## QUARTERLY REVIEW OF BUSINESS DISCIPLINES

---

August 2023

Volume 10  
Number 2



A JOURNAL OF INTERNATIONAL ACADEMY OF BUSINESS DISCIPLINES  
SPONSORED BY UNIVERSITY OF NORTH FLORIDA  
ISSN 2334-0169 (print)  
ISSN 2329-5163 (online)